

KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)
EEO PUBLIC FILE REPORT
June 1, 2018 – May 31, 2019

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

There were no full time new hires for this period

| Job Title | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|------------------|--|---------------------------|
| | | |
| | | |

**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)
EEO PUBLIC FILE REPORT
June 1, 2018 – May 31, 2019**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1. | www.allaccess.com | N | 0 |
| 2. | American Women in Radio AWR 8405 Greensboro Drive, Suite 800 McLean, VA 22102 703-506-3290 www.awrt.org info@awrt.org | N | 0 |
| 3. | Area Agency on Aging Attention: Alexandria Fulford 1366 E. Thomas Road Phoenix, AZ 85014 602.264.2255 Email: answers@aaaphx.org www.aaaphx.com | N | 0 |
| 4. | Arizona Broadcasters Association 426 N. 44 th Street, Suite #310 Phoenix, AZ 85008 www.azbroadcasters.org info@azbroadcasters.org | N | 0 |
| 5. | Arizona Equal Opportunity 100 North Fifteenth Ave. Suite #261 602-542-3711 Azgovernor.gov/eop Equalopportunity@az.gov | N | 0 |
| 6. | Arizona State University College @ Lake Havasu 100 University Way Lake Havasu City, AZ 86403 928-854-9708 www.havasuu.asu.edu ASUhasuu@asu.edu | N | 0 |
| 7. | Arizona Women’s Ed & Employment (AWEE) 868 E. University Dr. Mesa, AZ 85203 602.601.7215 https://www.turnanewleaf.org/services/awee/ tdavis@turnanewleaf.org | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 8. | Asian American Journalism Association 5 Third Street Suite #1108 San Francisco, CA 94103 415-346-2051 www.aaaja.org/arizona justins@aaaja.org | N | 0 |
| 9. | National Association of Black Journalists 1100 Knight Hall, Suite 3101 College Park, Maryland 20742 301.405.0248 www.nabj.org dberry@nabj.org | N | 0 |
| 10. | Cameron Broadcasting, Inc. Employment Website http://cameronbroadcasting.com/EmploymentOpportunities.html | N | 0 |
| 11. | Cameron Broadcasting, Inc. Job Fairs | Y | 0 |
| 12. | Cameron Broadcasting, Inc. Radio Station Ads KAAA/KZZZ(AM), KFLG(AM), KLUK(FM), KFLG(FM), KNKK(FM) | N | 0 |
| 13. | Cameron Broadcasting, Inc. Station Employee Referral | Y | 0 |
| 14. | Cameron Broadcasting, Inc Station Facebook pages. www.facebook.com/pages/Lucky-98-FM/183494601562?fref=ts www.facebook.com/pages/The-Knack-1071/162280165705?fref=ts www.facebook.com/pages/KFLG-947-FM/292088100410?fref=ts www.facebook.com/pages/KAAA-and-KZZZ-Talk-Network/149761348444600?fref=ts https://www.facebook.com/K-Star-993-FM-1421463784753309/ | Y | 0 |
| 15. | Chicanos Por La Causa Attention: Pete Garcia Employment Services 1112 E. Buckeye Road Phoenix, AZ 85034 602.257.0700 Email: info@cplc.org | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 16. | Friendly House 802 S. First Ave. P.O. Box 3695 Phoenix, AZ 85030 602.257.1870 Email: jobs@friendlyhouse.org http://www.friendlyhouse.org/ | N | 0 |
| 17. | Grand Canyon University Attn: Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017 602.639.7500 Email: careerservices@gcu.edu www.gcu.edu | N | 0 |
| 18. | International Women's Media Foundation 1625 K Street NW Suite @ 1275 Washington, DC 20006 202-496-1992 www.iwmf.org info@iwmf.org | N | 0 |
| 19. | Kingman Daily Miner – Kingman Newspaper 3015 N Stockton Hill Rd, Kingman, AZ 86401 928-753-6397 kdminer.com classified@kdminer.com | N | 0 |
| 20. | Arizona Asian American Association PO Box 85082 Phoenix, AZ 85082 aaaa-az.org Postal mail only | N | 0 |
| 21. | Maricopa Community College 2411 W. 14 th Street Tempe, AZ 85281 480-731-8000 https://www.maricopa.edu/why-maricopa/support-services/career-services sara.mccarthy@domail.maricopa.edu career.services@paradisevalley.edu | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 22. | <p>Mohave Community College 1971 Jagerson Ave. Kingman, AZ 86409 928.757.4331</p> <p>3400 Highway 95 Bullhead City, AZ 86442 Phone: 928.758.3926</p> <p>Email: ksantangelo@mohave.edu slossing@mohave.edu chamblin@mohave.edu mgonzalez2@mohave.edu jkirby2@mohave.edu afrazier@mohave.edu</p> | N | 0 |
| 23. | <p>National Association of Hispanic Journalists 1050 Connecticut Ave NW, Fl 5TH Washington, District of Columbia 20036 202-662-7144 nahj@nahj.org Attention Rick Stuckey</p> | N | 0 |
| 24. | <p>National Lesbian and Gay Journalists Association 2120 L Street NQ Suite # 85 Washington, DC 20037 202-588-9888 www.nlgja.org info@nlgja.org</p> | N | 0 |
| 25. | <p>Native American Public Telecommunications 1800 North 33rd Street Lincoln, NE 68503-1409 402-472-3522 www.nativetelecom.org visionmaker@unl.edu</p> | N | 0 |
| 26. | <p>Phoenix College Attn: Job Placement Services 1202 W. Thomas Road Phoenix, AZ 85013 602.285.7800 Email: pc-info@phoenixcollege.edu www.phoenixcollege.edu</p> | N | 0 |
| 27. | <p>Phoenix Indian Center, Inc. 4520 North Central Avenue, Suite #250 Phoenix, Arizona 85012 602.264.6768 Email: info@phxindcenter.org www.phxindcenter.org/</p> | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 28. | Rio Salado Community College 2411 W. 14 th Street Tempe, AZ 85281 480-517-8580 www.riosalado.edu career.services@gatewaycc.edu | N | 0 |
| 29. | San Carlos Indians P.O. Box 1240 San Carlos, AZ 85550 928-475-5790 www.sancarlosapache.com/home.htm ancc@sancarlosapache.com | N | 0 |
| 30. | Self-referral / Walk-in | Y | 0 |
| 31. | University of Arizona 520-626-5502 www.arizona.edu yissels@email.arizona.edu | N | 0 |
| 32. | Women's Network Exchange of Arizona P.O. Box 302 Lake Havasu City, AZ 86405-0302 https://www.facebook.com/wnealhc/ tara@nsquaredpc.com | N | 0 |
| 33. | Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, TX 78750 www.indeed.com | N | 0 |
| 34. | Fort Mojave Indian Tribe 500 Merriman Avenue Needles, CA 92363 8490 Arizona 95 Mohave Valley, Mohave County, Arizona 864 p (760) 629-4591 https://www.fortmojaveindiantribe.com/ timothywilliams@fortmojave.com | | 0 |
| 35. | Arizona@Work Mohave County Community Services Offices 700 W. Beale Street, Kingman AZ 86401 PO Box 7000 Kingman AZ, 86402-7000 Phone: (928) 753-9141 | | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|---|--|
| 36. | Post a job at: https://www.azjobconnection.gov/ada/r/employer | | 0 |
| 37. | Colorado River Indian Tribes 13390 1st Avenue Parker, La Paz County, Arizona 85344 Phone(928) 669-8555 http://www.crit-nsn.gov/feedback@critonline.com | | 0 |
| 38. | Arizona DES 2601 Hwy95 Bullhead City, AZ 86442 Phone: 928-704-7776 https://azstatejobs.azdoa.gov/ to post jobs | | 0 |
| 39. | iHispano https://www.ihispano.com Post a job there | | 0 |
| 40. | Insight Into Diversity https://careers.insightintodiversity.com/employer Sign up to post jobs | | 0 |
| 41. | | | |
| 42. | | | |
| 43. | | | |
| TOTAL INTERVIEWEES OVER REPORTING PERIOD: | | | 0 |

**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)
EEO PUBLIC FILE REPORT
June 1, 2018 – May 31, 2019**

III. RECRUITMENT INITIATIVES

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description Of Activity |
|---|--|--|
| 4 | Cameron Broadcasting Hosts Job Fair | December 5, 2018, Cameron Broadcasting held a job fair at our Cameron Broadcasting office in Lake Havasu City, AZ. We informed participants about possible careers in broadcasting and planned to hold interviews for various positions available at Cameron Broadcasting. Our General Sales Manager, VP of Operations, and Office Administrator attended the job fair to recruit for sales and street team positions. |
| 5 | Cameron Broadcasting Hosts Job Fair | April 11, 2019, Cameron Broadcasting held a job fair at our Cameron Broadcasting office in Bullhead City, AZ. We informed participants about possible careers in broadcasting and held interviews for various positions available at Cameron Broadcasting. Our General Sales Manager and Office Administrator attended the job fair to recruit for sales, and our Operations Manager attended hoping to interview street team applicants |