

**KFLG(FM), KNKK(FM), KLUK(FM), KFLG (AM),  
KAAA(AM), KZZZ(AM)  
EEO PUBLIC FILE REPORT  
June 1, 2013 – May 31, 2014**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive – Bullhead City Office	1-47	15
Account Executive – Lake Havasu City Office	1-47	16
Engineering/ IT Manager	1-47	45
Office Administrator – Lake Havasu City Office	1-47	41

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	American Women in Radio 8405 Greensboro Drive, Suite 800 McLean, VA 22102 703-506-3290 <a href="http://www.awrt.org">www.awrt.org</a> <a href="mailto:info@awrt.org">info@awrt.org</a>	N	0
2.	Area Agency on Aging Attention: Alexandria Fulford 1366 E. Thomas Road Phoenix, AZ 85014 602.264.2255 Email: <a href="mailto:answers@aaaphx.org">answers@aaaphx.org</a> <a href="http://www.aaaphx.com">www.aaaphx.com</a>	N	0
3.	Arizona Asians Tempe, AZ 85283 <a href="mailto:Arizonaasians@gmail.com">Arizonaasians@gmail.com</a>	N	0
4.	Arizona Broadcasters Association 426 N. 44 <sup>th</sup> Street, Suite #310 Phoenix, AZ 85008 <a href="http://www.azbroadcasters.org">www.azbroadcasters.org</a> <a href="mailto:info@azbroadcasters.org">info@azbroadcasters.org</a>	N	0
5.	Arizona Commission of Indian Affairs 1700 W. Washington St., Suite 430 Phoenix, Arizona 85007 602.542.4421 Email: <a href="mailto:iainfo@az.gov">iainfo@az.gov</a> <a href="http://www.indianaffairs.state.az.us">www.indianaffairs.state.az.us</a>	N	0
6.	Arizona Department of Economic Security 428W. Adams Phoenix, AZ 85003 602-771-6602 <a href="http://www.azdes.gov">www.azdes.gov</a> <a href="mailto:ccook2@azdes.gov">ccook2@azdes.gov</a> <a href="mailto:lparrish@azdes.gov">lparrish@azdes.gov</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7.	Arizona Equal Opportunity 100 North Fifteenth Ave. Suite #261 602-542-3711 Azgovernor.gov/eop Equalopportunity@az.gov	N	0
8.	Ariz. Hispanic Chamber of Commerce 255 E. Osborn Rd., #201 Phoenix, AZ 85012-2358 602.279.1800 Email: info@azhcc.com	N	0
9.	Arizona Latino Media Association P.O. Box 1168 Phoenix, AZ 85001	N	0
10.	Arizona State University College @ Lake Havasu 100 University Way Lake Havasu City, AZ 86403 928-854-9708 <a href="http://www.havasu.asu.edu">www.havasu.asu.edu</a> Eileen.ostergren@asu.edu	N	0
11.	Arizona Women's Ed & Employment (AWEE) 914 W. Hatcher Road Phoenix, AZ 85021 602-223-4338 <a href="http://www.awee.org">www.awee.org</a> national@aaja.org	N	0
12.	Asian American Journalism Association 5 Third Street Suite #1108 San Francisco, CA 94103 415-346-2051 <a href="http://www.aaja.org">www.aaja.org</a> national@aaja.org	N	0
13.	Association of Women in Communications 3337 Duke Street Alexandria, VA 22314 703-370-7436 <a href="http://www.womcom.org/awc-homme.asp">www.womcom.org/awc-homme.asp</a> info@womcom.org	N	0
14.	Atlanta Association of Black Journalists P.O. Box 54128 Atlanta, GA 30308 <a href="http://www.aabj.org">www.aabj.org</a> wbrett64@aol.com	N	0
15.	Cameron Broadcasting, Inc. Employment Website <a href="http://cameronbroadcasting.com/EmploymentOpportunities.html">http://cameronbroadcasting.com/EmploymentOpportunities.html</a>	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16.	Cameron Broadcasting, Inc. Radio Station Ads KAAA/KZZZ(AM), KFLG(AM), KLUK(FM), KFLG(FM), KNKK(FM)	N	11
17.	Chicanos Por La Causa Attention: Pete Garcia Employment Services 1112 E. Buckeye Road Phoenix, AZ 85034 602.257.0700 602.256.2740 (fax) Email: info@cplc.org	N	0
18.	Foundation of Minority Interests CBS Studio Center, Editorial 2, Suite #1 4024 Radford Avenue Studio City, CA 91604 818-655-8358 Rita.torres@mptp.com	N	0
19.	Friendly House 802 S. First Ave. P.O. Box 3695 Phoenix, AZ 85030 602.257.1870 Email: jobs@friendlyhouse.org <a href="http://www.friendlyhouse.org/">http://www.friendlyhouse.org/</a>	N	0
20.	Grand Canyon University Attn: Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017 602.639.7500 Email: careerservices@gcu.edu <a href="http://www.gcu.edu">www.gcu.edu</a>	N	0
21.	Greater Phoenix Urban League 1402 South seventh Avenue Phoenix, AZ 85004 602-254-5611 melhannah@gphxull.org	N	0
22.	Inter Tribal Council of Arizona 2214 North Central Avenue Phoenix, AZ 85004 602-258-4822 <a href="http://www.itcaonline.com">www.itcaonline.com</a> bette.harsfield@itcaonline.com	N	0

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23.	International Women's Media Foundation 1625 K Street NW Suite @ 1275 Washington, DC 20006 202-496-1992 <a href="http://www.iwmf.org">www.iwmf.org</a> <a href="mailto:info@iwmf.org">info@iwmf.org</a>	N	0
24.	Job Training Partnership <a href="mailto:dbuchloz@ssadmin.maricopa.gov">dbuchloz@ssadmin.maricopa.gov</a>	N	0
25.	Journalism Jobs <a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a>	N	0
26.	Korean Culture & Community Center 731 W Peralta Ave Mesa, Arizona 85210-8329 602.361.3202 Email: <a href="mailto:kccaz@msn.com">kccaz@msn.com</a>	N	0
27.	Maricopa Community College 2411 W. 14 <sup>th</sup> Street Tempe, AZ 85281 480-731-8000 <a href="http://www.maricopa.edu">www.maricopa.edu</a> <a href="mailto:sara.mccarthy@domail.maricopa.edu">sara.mccarthy@domail.maricopa.edu</a>	N	0
28.	Maricopa Skill Center 1245 E. Buckeye Road Phoenix, AZ 85034 602.238.4300 Email: <a href="mailto:mscinfo@gatewaycc.edu">mscinfo@gatewaycc.edu</a> <a href="http://www.maricopaskillcenter.com/">www.maricopaskillcenter.com/</a>	N	0
29.	Mohave Community College 1971 Jagerson Ave. Kingman, AZ 86409 928.757.4331 Email: <a href="mailto:ksantangelo@mohave.edu">ksantangelo@mohave.edu</a> <a href="mailto:slossing@mohave.edu">slossing@mohave.edu</a> <a href="mailto:chamblin@mohave.edu">chamblin@mohave.edu</a> <a href="mailto:bcolbert@mohave.edu">bcolbert@mohave.edu</a> <a href="mailto:mgonzalez2@mohave.edu">mgonzalez2@mohave.edu</a> <a href="mailto:jkirby2@mohave.edu">jkirby2@mohave.edu</a> <a href="mailto:afrazier@mohave.edu">afrazier@mohave.edu</a>	N	0
30.	National Association of Black Journalists 1100 Knight Hall Suite #3100 College Park, MD 20742 301-405-0248 <a href="http://www.nabj.org">www.nabj.org</a> <a href="mailto:nabj@nabj.org">nabj@nabj.org</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31.	National Association of Hispanic Journalists 1193 National Press Building Washington, DC 20045-2100 202-662-7144 Nahj,ihispano.com/contact nahj@nahj.org	N	0
32.	National Lesbian and Gay Journalists Association 2120 L Street NQ Suite # 85 Washington, DC 20037 202-588-9888 <a href="http://www.nlgja.org">www.nlgja.org</a> info@nlgja.org	N	0
33.	Native American Journalists Association 68 W. Lindsey Street Norman, OK 73019-4201 405-325-9008 <a href="http://www.naja.com">www.naja.com</a> rhondalevaldo@naja.com	N	0
34.	Native American Connections 4520 North Central Avenue Suite # 100 Phoenix, AZ 85012 602-424-2060	N	0
35.	Native American Public Telecommunications 1800 North 33 <sup>rd</sup> Street Lincoln, NE 68503-1409 402-472-3522 <a href="http://www.nativetelecom.org">www.nativetelecom.org</a> visionmaker@unl.edu	N	0
36.	Organization of Chinese Americans 1001 Connecticut Avenue NW Suite #707 Washington, DC 20036 202-223-5500 <a href="http://www.oceanational.org">www.oceanational.org</a> thayashi@oceanational.org	N	0
37.	Phoenix College Attn: Job Placement Services 1202 W. Thomas Road Phoenix, AZ 85013 602.285.7800 Email: pc-info@phoenixcollege.edu www.phoenixcollege.edu	N	0

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38.	Phoenix Indian Center, Inc. 4520 North Central Avenue, Suite #250 Phoenix, Arizona 85012 602.264.6768 Email: info@phxindcenter.org www.phxindcenter.org/	N	0
39.	Project Hired 1401 Parkmoore Suite #125 San Jose, CA 92126 888-520-4572	N	0
40.	Radio & TV News Directors Assn (RTNDA) 202.659.6510 202.223.4007 (fax) Email: Steved@RTNDA.org http://www.rtdna.org/	N	0
41.	Elwood Staffing – Employment Agency 2093 McCulloch Blvd N. #100b Lake Havasu City, AZ 86403 928-453-4044	N	1
42.	Rio Salado Community College 2411 W. 14 <sup>th</sup> Street Tempe, AZ 85281 480-517-8580 <a href="http://www.riosalado.edu">www.riosalado.edu</a> career.services@gatewaycc.edu	N	0
43.	San Carlos Indians P.O. Box 1240 San Carlos, AZ 85550 928-475-5790 <a href="http://www.sancarlosapache.com/home.htm">www.sancarlosapache.com/home.htm</a> ancc@sancarlosapache.com	N	0
44.	South Asian Journalists Association saja@columbia.edu	N	0
45.	Station Employee Referral	N	2
46.	University of Arizona 520-626-5502 <a href="http://www.arizona.edu">www.arizona.edu</a> yissels@email.arizona.edu	N	0
47.	Women’s Network Exchange of Arizona P.O. Box 302 Lake Havasu City, AZ 86405-0302 <a href="http://www.wnea.org/?id=1">www.wnea.org/?id=1</a> <a href="mailto:network@wnea.org">network@wnea.org</a> <a href="mailto:tara@nsquaredpc.com">tara@nsquaredpc.com</a>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD:</b>			16

**KFLG(FM), KNKK(FM), KLUK(FM), KSTAR(FM),  
KAAA(AM), KZZZ(AM)  
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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participated in Career Fair	On October 9, 2013, Cameron Broadcasting participated in a career fair that took place at Mohave Valley Junior High. At the fair we spoke with students and informed them about career opportunities in broadcasting. Participants included our Sales Manager, Office Manager, and Radio Jockeys.
<b>2</b>	Participated in Job Fair	On February 26, 2014, Cameron Broadcasting participated in a job fair held by the Arizona Department of Economic Security, which took place at the Bullhead City Chamber of Commerce. SEU participants included Sales Manager and Office Manager, who spoke with participants about broadcasting sales and promoted opportunities in broadcasting and Cameron.