

**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2012 – May 31, 2013<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Office Administrator – Bullhead City Office	2, 4, 5, 7, 12, 14, 25, 27, 28, 34-51	12
Office Administrator – Lake Havasu City Office	1-12, 14-16, 18, 19, 23, 25-29, 31, 32, 34-56	32
Street Team	1-12, 14-16, 18, 19, 23, 25-29, 31, 33-56	5

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<sup>1</sup> This Report was revised in August 2013 to address reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	Area Agency on Aging Attention: Alexandria Fulford 1366 E. Thomas Road Phoenix, AZ 85014 602.264.2255 Email: answers@aaaphx.org www.aaaphx.com	N	0
2.	Arizona Commission of Indian Affairs 1700 W. Washington St., Suite 430 Phoenix, Arizona 85007 602.542.4421 Email: iainfo@az.gov www.indianaffairs.state.az.us/	N	0
3.	Ariz. Hispanic Chamber of Commerce 255 E. Osborn Rd., #201 Phoenix, AZ 85012-2358 602.279.1800 Email: info@azhcc.com	N	0
4.	University of Arizona Yissel Salafsky Coordinator for Tribal Relations and Campus Inlusiveness 520.626.5502 Email: yissels@email.arizona.edu	N	0
5.	Cameron Broadcasting Website <a href="http://cameronbroadcasting.com/EmploymentOpportunities.html">http://cameronbroadcasting.com/EmploymentOpportunities.html</a>	N	4
6.	Chicanos Por La Causa Attention: Pete Garcia Employment Services 1112 E. Buckeye Road Phoenix, AZ 85034 602.257.0700 602.256.2740 (fax) Email: info@cplc.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7.	AZ Dept of Economic Security 438 W. Adams Phoenix, AZ 85003 602.771.6602 Email: ccook2@azdes.gov or LParrish@azdes.gov	Y	0
8.	Friendly House 802 S. First Ave. P.O. Box 3695 Phoenix, AZ 85030 602.257.1870 Email: jobs@friendlyhouse.org <a href="http://www.friendlyhouse.org/">http://www.friendlyhouse.org/</a>	N	0
9.	Grand Canyon University Attn: Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017 602.639.7500 Email: careerservices@gcu.edu <a href="http://www.gcu.edu">www.gcu.edu</a>	N	0
10.	Korean Culture & Community Ctr 731 W Peralta Ave Mesa, Arizona 85210-8329 602.361.3202 Email: kccaz@msn.com	N	0
11.	Maricopa Skill Center 1245 E. Buckeye Road Phoenix, AZ 85034 602.238.4300 Email: mscinfo@gatewaycc.edu <a href="http://www.maricopaskillcenter.com/">www.maricopaskillcenter.com/</a>	N	0
12.	Mohave Community College 1971 Jagerson Ave. Kingman, AZ 86409 928.757.4331 Email: ksantangelo@mohave.edu slossing@mohave.edu chamblin@mohave.edu bcolbert@mohave.edu mgonzalez2@mohave.edu jkirby2@mohave.edu afrazier@mohave.edu	Y	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13.	NAACP 1818 S. 16th Street Phoenix, AZ 85034 or Unit #1011 P.O. Box 20883 Phoenix, AZ 85036-0883 602.252.4064 602.252.2954 (fax) <a href="http://www.naacp.org/Arizona">www.naacp.org/Arizona</a> <a href="http://www.naacpmaricopacounty.org/">http://www.naacpmaricopacounty.org/</a>	N	0
14.	National Education Center of Arizona 6829 N. 46th Avenue Glendale, AZ 85301 800.528.0717 or 602.934.7273	Y	0
15.	Phoenix College Attn: Job Placement Services 1202 W. Thomas Road Phoenix, AZ 85013 602.285.7800 Email: <a href="mailto:pc-info@phoenixcollege.edu">pc-info@phoenixcollege.edu</a> <a href="http://www.phoenixcollege.edu">www.phoenixcollege.edu</a>	N	0
16.	Phoenix Indian Center, Inc. 4520 North Central Avenue, Suite #250 Phoenix, Arizona 85012 602.264.6768 Email: <a href="mailto:info@phxindcenter.org">info@phxindcenter.org</a> <a href="http://www.phxindcenter.org/">www.phxindcenter.org/</a>	N	0
17.	Phoenix Job Corps Attn: Placement Department 518 S. 3rd Street Phoenix, AZ 85004 602.254.5921 602.322.7071 (fax)	N	0
18.	Greater Phoenix Urban League 1402 South Seventh Avenue Phoenix, AZ 85007-3902 602.254.5611 602.253.7359 (fax) Email: <a href="mailto:melhannah@gphxul.org">melhannah@gphxul.org</a> <a href="http://www.gphxul.org/">www.gphxul.org/</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19.	MCCD-Employment Career Center Rio Salado Community College 2411 W. 14th Street Tempe, AZ 85281 480.517.8580 Email: <a href="mailto:career.services@gatewaycc.edu">career.services@gatewaycc.edu</a> , <a href="mailto:bcolbert@mahave.edu">bcolbert@mahave.edu</a>	N	0
20.	Pima Community College 7600 N. Shannon Road Tuscon, AZ 85709 520.206.2200	N	0
21.	South Mountain Community College 7050 South 24th Street Phoenix, AZ 85040 602.243.8000	N	0
22.	ASU (West) Att: Trena - On Campus Recruitment 4701 W. Thunderbird Rd Phoenix, AZ 85069-7100 602.543.5500 965.2120 (fax)	N	0
23.	AZ Women's Ed & Employment (AWEE) Attention: Pam Paulsen 914 W. Hatcher Rd Phoenix, AZ 85021 602.223.4338 (fax) Email: <a href="mailto:kathierudolph@awee.org">kathierudolph@awee.org</a> <a href="http://www.awee.org/">www.awee.org/</a>	N	0
24.	Center for New Directions Displaced Homemakers Attention: Johanna Phalen 1430 N. 2nd Street Phoenix, AZ 85004 602-252-0610	N	0
25.	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, DC 20045-2100 202.662.7144 (fax) Email: <a href="mailto:NAHJ@nahj.org">NAHJ@nahj.org</a> , <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a> <a href="http://nahj.hispano.com/contact">http://nahj.hispano.com/contact</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26.	Native American Connections Attention: Pauline 4520 North Central Avenue #100 Phoenix, AZ 85012 602.424.2060 Email: info@nativeconnections.org www.nativeconnections.org/	N	0
27.	Native American Journalists Assn University of Oklahoma Gaylord College 395 W. Lindsey St. Norman, OK, 73019-4201 405.325.9008 405.325.6945 (fax) Email: OFFICE@naja.com, rhondalevaldo@naja.com, info@naja.com	N	0
28.	Organization of Chinese Americans Attention: Keith 1001 Connecticut Av., NW, Ste. 707 Washington, DC 20036 202.223.5500 202.296.0540 (fax) Email: thayashi@ocanational.org, contact@ocadc.org	N	0
29.	Project Hired 1401 Parkmoor, Suite 125 San Jose, CA 95126 888.520.4572 408.557.0710 (fax) Email: Ptojecthired.org or info@projecthired.org	N	0
30.	Radio & TV News Directors Assn (RTNDA) 202.659.6510 202.223.4007 (fax) Email: Steved@RTNDA.org http://www.rtdna.org/	N	0
31.	On-Air Announcements ( <i>one or more SEU stations</i> )	N	3
32.	Employee Referral	N	1
33.	Self Referral/Walk-In	N	1
34.	Atlanta Association of Black Journalists (AABJ) Email: wbrett64@aol.com	N	0
35.	San Carlos Apache The ANCC P.O. Box 1240 San Carlos, Arizona 85550 Email: ANCC@sancarlosapache.com	N	0

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36.	Arizona Asians Tempe, AZ 85283 Email: arizonaasians@gmail.com	N	0
37.	Arizona Broadcasters 426 N 44th street, suite 310 Phoenix, az 85008 (602) 252-4833 Email: info@azbroadcasters.org	N	0
38.	Maricopa Community College Email: sara.mccarthy@domail.maricopa.edu	N	0
39.	Inter Tribal Council – AZ 2214 N Central Ave Phoenix, AZ 85004 (602) 258-4822 Email: bette.hartsfield@itcaonline.com	N	0
40.	Association of Woman in Communications AWC National Headquarters 3337 Duke Street Alexandria, VA 22314 Phone: 703-370-7436 Email: info@womcom.org	N	0
41.	American Women in Radio 1760 Old Meadow Road, Suite 500 ~ McLean, VA 22102 (703) 506-3290 Email: info@awrt.org	N	0
42.	Journalism Jobs Berkeley, California. 510-653-1521 Email: info@journalismjobs.com	N	0
43.	Asian American Journalists Association 5 Third Street Suite 1108 San Francisco, CA 94103 415-346-2051 Email: national@aaja.org www.aaja.org	N	0
44.	Media Line Email: medialine@medialine.com	N	0
45.	International Women’s Media Foundation 1625 K Street NW, Suite 1275 Washington, DC 20006 USA 202 496 1992 Email: info@iwmf.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46.	Foundation for Minority Interests 4024 Radford Ave. Studio City, CA 91604 818-655-5708 Email: rita.torres@mptp.com	N	0
47.	Native American Public Television (NAPT) Email: airos@unl.edu	N	0
48.	National Gay & Lesbian Association 2120 L St, NW Suite 850, Washington, DC 20037 202-588-9888 Email: info@nlga.org	N	0
49.	South Asia Journalists Association (SAJA) Email: <a href="mailto:saja@columbia.edu">saja@columbia.edu</a> <a href="http://www.saja.org/">http://www.saja.org/</a>	N	0
50.	Women's Network Exchange of AZ (WNEA) P.O. Box 302 Lake Havasu City, AZ 86405-0302 Email: network@wnea.org	N	0
51.	Maricopa County Workforce 602-506-5911 Email: hrfeedback@mail.maricopa.gov	N	0
52.	Job Training Partnership (JTPA) Email: dbucholz@ssdadmin.maricopa.gov	N	0
53.	AZ Latino Media Association Email: azlatinomedia@gmail.com	N	0
54.	AZ Equal Opportunity Email: equalopportunity@az.gov	N	0
55.	National Association of Black Journalists (NABJ) Email: nabj@nabj.org www.nabj.org	N	0
56.	National Black Media Coalition, Minority Professional Network (MPN) Email: support@mpnmail.com	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD:</b>			10



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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participated in Job Fair	On October 10, 2012, Cameron Broadcasting participated in a job fair that took place at the Bullhead City Area Chamber of Commerce. At the fair we spoke with attendees about job opportunities at our stations and solicited resumes. SEU participants included our Community Relations Coordinator and Sales Manager.
<b>2</b>	Hosted a Job Fair	On May 30, 2013, Cameron Broadcasting hosted a job fair at its main studio location in Bullhead City, Arizona. Our Marketing Director, Sales Manager, VP of Operations, General Manager, and Office Administrator attended the job fair to recruit for sales, clerical, and street team positions.