

**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2010 – May 31, 2011**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL"), for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive #1	1-41	35
Account Executive #2	1-41	33

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	ARIZONA COMMISSION OF INDIAN AFFAIRS 1400 W. Washington, Ste 300 Phoenix, AZ 85007 602-277-0351 Attn: Ron S. Lee <a href="http://www.indianaffairs.state.az.us">www.indianaffairs.state.az.us</a>	Y	0
2	ARIZONA HISPANIC CHAMBER OF COMMERCE 255 E. Osbourne Rd #201 Phoenix, AZ 85012 <a href="http://www.azhcc.com">www.azhcc.com</a> 602-279-1800	Y	0
3	ARIZONA STATE UNIVERSITY Box 871312 Student Services Building #C359 Tempe, AZ 85287-1312	N	0
4	FRIENDLY HOUSE JTPA 201 E. Durango Phoenix, AZ 85004	Y	0

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5	GRAND CANYON UNIVERSITY Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017	N	0
6	KOREAN CULTURE & COMMUNITY CENTER 731 W. Peralta Avenue Mesa, AZ 8521	Y	0
7	MEXICAN AMERICAN CHAMBER OF COMMERCE P.O. Box 626 Phoenix, AZ 85001	Y	0
8	NAACP 1818 S. 16 <sup>th</sup> Street Phoenix, AZ 85034	Y	0
9	NORTHERN ARIZONA UNIVERSITY Off Campus Employment P.O. Box 5664 Flagstaff, AZ 86011	N	0

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10	PHOENIX COLLEGE 1202 W. Thomas Road Phoenix, AZ 85013 Attn: Job Placement Services	N	0
11	ASU West 4701 W. Thunderbird Road Phoenix, AZ 85069 Attn: Trena – On Campus Recruitment	N	0
12	AZ WOMENS ED & EMPLOYMENT 914 W. Hatcher Rd. Phoenix, AZ 85021 Attn: Pam Paulsen	Y	0
13	CENTER FOR NEW DIRECTIONS Displaced Homemakers 1430 N. 2 <sup>nd</sup> Street Phoenix, AZ 85004 602-253-2628	Y	0
14	DEVRY TECHNICAL INSTITUTE Career Services 2149 W. Dunlap Phoenix, AZ 85021 Attn: Jerri Dames	N	0

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15	GOVERNOR'S OFFICE OF EQUAL OPPORTUNITY 1700 W. Washington Street #156 Phoenix, AZ 85007 Attention: Shannon	Y	0
16	NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS 1193 National Press Bldg Washington, DC 20045-2100 Attn: Kathleen McHugh	Y	0
17	NATIONAL BLACK MEDIA COALITION 1738 Elton Rd. Ste #314 Silver Springs, MD 20903	Y	0
18	NATIONAL ACADEMY OF TV ARTS AND SCIENCES 1101 E. Monte Cristo Phoenix, AZ 85022 www.emmyonline.org	Y	0

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19	NATIVE AMERICAN JOURNALISTS ASSN 1433 E. Franklin Ave, Ste. 11 Minneapolis, MN 55404 <a href="mailto:office@naja.com">office@naja.com</a>	Y	0
20	ORGANIZATION OF CHINESE AMERICANS 1001 Connecticut Ave NW, Ste. 707 Washington, D.C. 20036	Y	0
21	NATIONAL ALLIANCE OF STATE BROADCASTERS ORGANIZATIONS <a href="http://www.careerpage.org">www.careerpage.org</a>	N	0
22	JOBS LATINO <a href="http://www.jobslatino.com">www.jobslatino.com</a>	Y	0
23	MARICOPA RECRUITER <a href="http://www.maricopa.edu/recruiter">www.maricopa.edu/recruiter</a>	N	0

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24	AZ LATINO MEDIA ASSOCIATION <a href="mailto:Sylvia.rebozo-hernandez@asu.edu">Sylvia.rebozo-hernandez@asu.edu</a>	Y	0
25	Arizona Broadcasters Azbroadcasters.org <a href="mailto:Info@azbroadcasters.org">Info@azbroadcasters.org</a>	Y	0
26	Commission on Indian Affairs <a href="http://www.azcia.gov">www.azcia.gov</a> <a href="mailto:iainfo@az.gov">iainfo@az.gov</a>	Y	0
27	Inter Tribal Council of AZ Icaonline.com 2214 North Central Ave. Phoenix, AZ 85004 Bette.hartsfield@itcaonline.com	Y	0
28	Arizona Asians Arizonaasians.com <a href="mailto:arizonaasians@gmail.com">arizonaasians@gmail.com</a>	Y	0
29	AMERICAN WOMEN IN RADIO AND TELEVISION Awrto.org 1760 Old Meadow Road, Suite 500 McLean, VA 22102	Y	0

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30	ALL ACCESS MUSIC GROUP AllAccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310.457.6616 (p) 310.457.8058 (f)	N	0
31	RADIO ONLINE Radio-online.com	N	0
32	MOHAVE DAILY NEWS Mohavedailynews.com P.O.Box 21209 Bullhead City, AZ 86439 928.763.2505 Classified Fax: 928.763.2369	N	0
<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
33	LAKE HAVASU NEWS-HERALD Havasunews.com 2225 W. Acoma Blvd. Lake Havasu City, AZ 86403 928.453.4237 Ads: 928.855.9892	N	6
34	KINGMAN DAILY MINER Kingmandailyminer.com 3015 Stockton Hill Rd. Kingman, AZ 86401 <a href="mailto:classified@kingmandailyminer.com">classified@kingmandailyminer.com</a> 928.753.6397	N	0
35	CAMERON BROADCASTING STATION WEBSITES AND ON AIR STATIONS KNKK-FM, KLUK-FM, KFLG-AM, KAAA- AM, KZZZ-AM, KFLG-FM Cameronbroadcasting.com Lucky98fm.com	N	13

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36	<p>MOHAVE COMMUNITY COLLEGE:          BULLHEAD CITY          Thomas C. Henry Campus          Telephone: 928.758.3926          3400 Highway 95          Bullhead City, AZ 86442          Contact: M. Leyendecker          mleyendecker@mohave.edu</p>	Y	0
37	<p>MOHAVE COMMUNITY COLLEGE:          KINGMAN          J. Leonard &amp; Grace Neal Campus          Telephone: 928.757.4331          1971 Jagerson          Kingman, AZ 86409          Contact: B. Colbert          bcolbert@mohave.edu</p>	Y	0
38	<p>MARICOPA COMMUNITY COLLEGE          2411 W. 14<sup>th</sup> Street,          Tempe, AZ 85281  <a href="mailto:Employee.services@domail.maricopa.edu">Employee.services@domail.maricopa.edu</a></p>	Y	0
39	<p>ARIZONA DES OFFICES          519 E. Beal #130, Kingman, AZ 86401          2601 Arizona Hwy 95, Bullhead City, AZ 86442          232 London Bridge Road, Lake Havasu, AZ 86403</p>	Y	1

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40	MOHAVE COMMUNITY COLLEGE: LAKE HAVASU CITY Telephone: 928.855.7812 1977 Acoma Blvd. West Lake Havasu City, AZ 86403 Contact: B. Stalhut bstalhut@mohave.edu	Y	0
41	MOHAVE COMMUNITY COLLEGE: COLORADO CITY North Mohave Campus Telephone: 928.875.2799 PO Box 980 or 480 South Central Colorado City, AZ 86021, Contact: H. Amblin hamblin@mohave.edu	Y	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD:</b>			20

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Sponsored Job Fair	On Friday, April 22 from 12:00 p.m. – 6:00 p.m. the SEU participated in a Job Fair at 1880 Lucille Avenue, Suite 2 in Kingman, Arizona. The SEU emphasized its commitment to furthering opportunities in media and broadcasting and its desire to receive applications from qualified individuals from diverse backgrounds. Station participants included General Sales Manager and the General Manager.
2	Sponsored Job Fair	On Friday the SEU held a Job Fair at 2156 McCulloch Blvd, Suite 2, Lake Havasu City, Arizona on May 6 <sup>th</sup> , 2011 from 12:00 through 6:00 p.m. The SEU emphasized its commitment to furthering opportunities in media and broadcasting and its desire to receive applications from qualified individuals from diverse backgrounds. SEU representatives offered a list of job positions available, took applications and resumes, and answered questions relating to broadcast positions. SEU participants included Roy Hendrickson, who is the Sales Administrator for Lake Havasu.
3	Event or Program Sponsored by Community Institution Relating to Broadcast Careers	On Thursday, March 17 <sup>th</sup> , 2011, the SEU was represented at an event put on by the Bullhead City Chamber of Commerce in it's auditorium. Cameron Broadcasting had a table and applications available. Craig Powers VP of Operations spoke to people about being in broadcasting. Tamara Powers (Community Relations and Jayde Creekmore (Cameron Sales) attended.
4	Event or Program Sponsored by Educational Institution Relating to Broadcast Careers	On Thursday, April 21 <sup>st</sup> 2011 the SEU sponsored a table promoting career opportunities in broadcasting at Mohave Community College as part of the Fort Mohave Chamber of Commerce Mixer event. Craig Powers, VP of Operations also spoke about careers in broadcasting at the event.