

KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)
EEO PUBLIC FILE REPORT
June 1, 2015 – May 31, 2016

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
General Sales Manager	1-33	14
Account Executive - Bullhead City	1-33	14
Account Executive	1-33	13

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	www.allaccess.com	N	3
2.	American Women in Radio 8405 Greensboro Drive, Suite 800 McLean, VA 22102 703-506-3290 www.awrt.org info@awrt.org	N	0
3.	Area Agency on Aging Attention: Alexandria Fulford 1366 E. Thomas Road Phoenix, AZ 85014 602.264.2255 Email: answers@aaaphx.org www.aaaphx.com	N	0
4.	Arizona Broadcasters Association 426 N. 44 th Street, Suite #310 Phoenix, AZ 85008 www.azbroadcasters.org info@azbroadcasters.org	N	0
5.	Arizona Department of Economic Security 428W. Adams Phoenix, AZ 85003 602-771-6602 www.azdes.gov ccook2@azdes.gov lparrish@azdes.gov	N	0
6.	Arizona Equal Opportunity 100 North Fifteenth Ave. Suite #261 602-542-3711 Azgovernor.gov/eop Equalopportunity@az.gov	N	0
7.	Arizona State University College @ Lake Havasu 100 University Way Lake Havasu City, AZ 86403 928-854-9708 www.havasuu.asu.edu Eileen.ostergren@asu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8.	Arizona Women's Ed & Employment (AWEE) 914 W. Hatcher Road Phoenix, AZ 85021 602-223-4338 www.awee.org national@aaja.org	N	0
9.	Asian American Journalism Association 5 Third Street Suite #1108 San Francisco, CA 94103 415-346-2051 www.aaja.org national@aaja.org	N	0
10.	Atlanta Association of Black Journalists P.O. Box 54128 Atlanta, GA 30308 www.aabj.org wbrett64@aol.com	N	0
11.	Cameron Broadcasting, Inc. Employment Website http://cameronbroadcasting.com/EmploymentOpportunities.html	N	0
12.	Cameron Broadcasting, Inc. Radio Station Ads KAAA/KZZZ(AM), KFLG(AM), KLUK(FM), KFLG(FM), KNKK(FM)	N	3
13.	Cameron Broadcasting, Inc. Station Employee Referral	N	4
14.	Cameron Broadcasting, Inc Station Facebook pages. www.facebook.com/pages/Lucky-98-FM/183494601562?fref=ts www.facebook.com/pages/The-Knack-1071/162280165705?fref=ts www.facebook.com/pages/KFLG-947-FM/292088100410?fref=ts www.facebook.com/pages/KAAA-and-KZZZ-Talk-Network/149761348444600?fref=ts	N	0
15.	Chicanos Por La Causa Attention: Pete Garcia Employment Services 1112 E. Buckeye Road Phoenix, AZ 85034 602.257.0700 602.256.2740 (fax) Email: info@cplc.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16.	Friendly House 802 S. First Ave. P.O. Box 3695 Phoenix, AZ 85030 602.257.1870 Email: jobs@friendlyhouse.org http://www.friendlyhouse.org/	N	0
17.	Grand Canyon University Attn: Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017 602.639.7500 Email: careerservices@gcu.edu www.gcu.edu	N	0
18.	International Women's Media Foundation 1625 K Street NW Suite @ 1275 Washington, DC 20006 202-496-1992 www.iwmf.org info@iwmf.org	N	0
19.	Kingman Daily Mine – Kingman Newspaper 3015 N Stockton Hill Rd, Kingman, AZ 86401 928-753-6397	N	1
20.	Korean Culture & Community Center 731 W Peralta Ave Mesa, Arizona 85210-8329 602.361.3202 Email: kccaz@msn.com	N	0
21.	Maricopa Community College 2411 W. 14 th Street Tempe, AZ 85281 480-731-8000 www.maricopa.edu sara.mccarthy@domail.maricopa.edu	N	0
22.	Mohave Community College 1971 Jagerson Ave. Kingman, AZ 86409 928.757.4331 Email: ksantangelo@mohave.edu slossing@mohave.edu chamblin@mohave.edu bcolbert@mohave.edu mgonzalez2@mohave.edu jkirby2@mohave.edu afrazier@mohave.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23.	National Association of Hispanic Journalists 1193 National Press Building Washington, DC 20045-2100 202-662-7144 Nahj,ihispano.com/contact nahj@nahj.org	N	0
24.	National Lesbian and Gay Journalists Association 2120 L Street NQ Suite # 85 Washington, DC 20037 202-588-9888 www.nlgja.org info@nlgja.org	N	0
25.	Native American Public Telecommunications 1800 North 33 rd Street Lincoln, NE 68503-1409 402-472-3522 www.nativetelecom.org visionmaker@unl.edu	N	0
26.	Organization of Chinese Americans 1001 Connecticut Avenue NW Suite #707 Washington, DC 20036 202-223-5500 www.ocanational.org thayashi@ocanational.org	N	0
27.	Phoenix College Attn: Job Placement Services 1202 W. Thomas Road Phoenix, AZ 85013 602.285.7800 Email: pc-info@phoenixcollege.edu www.phoenixcollege.edu	N	0
28.	Phoenix Indian Center, Inc. 4520 North Central Avenue, Suite #250 Phoenix, Arizona 85012 602.264.6768 Email: info@phxindcenter.org www.phxindcenter.org/	N	0
29.	Rio Salado Community College 2411 W. 14 th Street Tempe, AZ 85281 480-517-8580 www.riosalado.edu career.services@gatewaycc.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30.	San Carlos Indians P.O. Box 1240 San Carlos, AZ 85550 928-475-5790 www.sancarlosapache.com/home.htm ancc@sancarlosapache.com	N	0
31.	Self-referral / Walk-in	N	3
32.	University of Arizona 520-626-5502 www.arizona.edu yissels@email.arizona.edu	N	0
33.	Women's Network Exchange of Arizona P.O. Box 302 Lake Havasu City, AZ 86405-0302 www.wnea.org/?id=1 network@wnea.org tara@nsquaredpc.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			14

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Cameron Broadcasting Hosts Job Fair	November 18, 2015, Cameron Broadcasting held a job fair in Lake Havasu City, AZ at our offices and studios on McCulloch Blvd. Our Sales Manager and General Sales Manager attended the job fair to recruit for sales and street team positions.
2	Cameron Broadcasting Hosts Job Fair	January 13, 2016, Cameron Broadcasting held a job fair at our Cameron Broadcasting office in Bullhead City, AZ. We informed participants about possible careers in broadcasting and held interviews for various positions available at Cameron Broadcasting. Our General Sales Manager, VP of Operations, and Office Administrator attended the job fair to recruit for sales and street team positions.
3	Participated in Career Fair	March 2, 2016, Cameron Broadcasting participated in Career and Expo Fair was held at Mohave Crossing, hosted by Arizona Gear Up. During Career Day, our Knack station radio jocks informed participants about different aspects in broadcasting and what a future in radio entails and available opportunities.