

**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2008 – May 31, 2009**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL"), for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive – Bullhead City	1 - 21, 23, 26 - 30	26

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	AMERICAN WOMEN IN RADIO AND TELEVISION (AWRT) 8405 Greensboro Drive, Suite 800 McLean, VA 22012 (703)506-3290 (703)506-3266 (fax) Website: <a href="http://www.awrt.org">www.awrt.org</a> Email: <a href="mailto:info@awrt.org">info@awrt.org</a>	Y	0
2	ARIZONA COMMISSION OF INDIAN AFFAIRS 1400 W. Washington, Ste 300 Phoenix, AZ 85007 602-277-0351 Lorie Wells <a href="http://www.indianaffairs.state.az.us">www.indianaffairs.state.az.us</a> Email: <a href="mailto:lorie.wells@azcia.gov">lorie.wells@azcia.gov</a>	Y	0
3	ARIZONA HISPANIC CHAMBER OF COMMERCE 255 E. Osbourne Rd #201 Phoenix, AZ 85012 <a href="http://www.azhcc.com">www.azhcc.com</a> 602-279-1800	Y	0
4	ASIAN AMERICAN JOURNALISTS ASSOCIATION (AAJA) 1182 Market St. Suite 320 San Fransisco, CA 94102 (415)346-2051 (415)346-6343(fax) Website: <a href="http://www.aaja.org">www.aaja.org</a> Email: <a href="mailto:national@aaja.org">national@aaja.org</a>	Y	0

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5	THE ASSOCIATION FOR WOMEN IN COMMUNICATION, INC. (AWC) 780 Ritchie Highway, Suite 28-S Severna Park, MD 21146 (410)544-7442 (410)544-4640(fax) Website: <a href="http://www.womcom.org">www.womcom.org</a> Email: <a href="mailto:info@womcom.org">info@womcom.org</a>	Y	0
6	FOUNDATION FOR MINORITY INTERESTS IN MEDIA 1101 Connecticut Ave NW Ste 700 Washington, DC 20036 <a href="http://www.emmabowenfoundation.com">www.emmabowenfoundation.com</a> Rita Torres 818-655-5708 Email: <a href="mailto:rita.torres@mptp.com">rita.torres@mptp.com</a>	Y	0
7	INDIGENOUS BROADCAST CENTER (IBC) 810 East Ninth Avenue Anchorage, AK 99501-3826 (907)277-2776 (907)263-7456 (fax)	Y	0
8	INTERNATIONAL WOMENS MEDIA FOUNDATION (IWMF) 1726 M Street NW, Suite 1002 Washington, DC 20036 (202)496-1992 (202)496-1977 Website: <a href="http://www.iwmf.org">www.iwmf.org</a> Email: <a href="mailto:info@iwmf.org">info@iwmf.org</a>	Y	0
9	KOREAN CULTURE AND COMMUNITY CENTER Michelle Kim 731 West Peralta Ave Mesa, AZ 85210 <a href="http://www.kccaz.org">www.kccaz.org</a> <a href="mailto:michelle@kccaz.org">michelle@kccaz.org</a> (480) 813-4255	Y	0

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10	NAACP P.O.Box 20883 Phoenix, AZ 85036 602.252.4064 <a href="http://www.maricopanaacp.com">www.maricopanaacp.com</a>	Y	0
11	GREATER PHOENIX URBAN LEAGUE 1402 S. Seventh Ave. Phoenix, AZ 85007-3902 602.254.5611 <a href="http://www.gphxul.org">www.gphxul.org</a> <a href="mailto:melhannah@gphxul.org">melhannah@gphxul.org</a> Mel Hannah	Y	0
12	NATIONAL ASSOCIATION OF BLACK JOURNALISTS 8701A Adelph Rd. Adelphi, MD 20783-1716 (301)445-7100 (301)445-7101 (fax) Website: <a href="http://www.nabj.org">www.nabj.org</a> <a href="mailto:nabj@nabj.org">nabj@nabj.org</a>	Y	0
13	ARIZONA ASSOCIATION OF BLACK JOURNALISTS P.O.Box 865 Phoenix, AZ 85001-0865 Email: <a href="mailto:wbrett64@aol.com">wbrett64@aol.com</a> <b>Weldon Johnson</b> (602)444-7801	Y	0
14	NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS 1000 National Press Building Washington, DC 20045-2001 (202)662-7145 (888)346-NAHJ (toll free) (202)662-7144(fax) Website: <a href="http://www.nahj.org">www.nahj.org</a> Email: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
15	NATIONAL ASSOCIATION OF MINORITY MEDIA EXECUTIVES (NAMME) 1921 Gallows Road, Suite 600 Vienna, VA 22182 (703)893-2410 (703)893-2414 (fax) Website: <a href="http://www.namme.org">www.namme.org</a>	Y	0
16	NATIONAL LESBIAN AND GAY JOURNALISTS ASSOCIATION (NLGJA) 1420 K Street, NW Suite 910 Washington, DC 20005 (202)588-9888 (202)588-1818(fax) Website: <a href="http://www.nlgja.org">www.nlgja.org</a> Email: <a href="mailto:info@nlgja.org">info@nlgja.org</a>	Y	0
17	NATIVE AMERICAN JOURNALISTS ASSOCIATION (NAJA) U of South Dakota 414 E. Clark Street Vermillion, SD 57069 (605)677-5282 (866)694-4264(fax) Website: <a href="http://www.naja.com">www.naja.com</a> Email: <a href="mailto:info@naja.com">info@naja.com</a>	Y	0
18	ORGANIZATION OF CHINESE AMERICANS P.O.Box 34943 Bethesda,MD 20827 301.580.0418 <a href="http://www.ocadc.org">www.ocadc.org</a> <a href="mailto:contact@ocadc.org">contact@ocadc.org</a>	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
19	NATIVE AMERICAN PUBIC TELECOMMUNICATIONS (NAPT) PO Box 83111 Lincoln, NE 68501 (402)472-3522 (402)472-8675(fax) Website: <a href="http://www.nativetelecom.org">www.nativetelecom.org</a> Email: <a href="mailto:airos@unl.edu">airos@unl.edu</a>	Y	0
20	SOUTH ASIAN JOURNALISTS ASSOCIATION (SAJA) c/o Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 (212)854-5979 Website: <a href="http://www.saja.org">www.saja.org</a> Email: <a href="mailto:saja@columbia.edu">saja@columbia.edu</a> (for jobs and employment)	Y	0
21	WOMENS NETWORK EXCHANGE OF ARIZONA PO Box 302 Lake Havasu, AZ 86405 928.453.2081 <a href="http://www.wnea.org">www.wnea.org</a> Email: <a href="mailto:info@wnea.org">info@wnea.org</a>	Y	0
22	ALL ACCESS MUSIC GROUP AllAccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310.457.6616 (p) 310.457.8058 (f)	N	0
23	MOHAVE DAILY NEWS Mohavedailynews.com P.O.Box 21209 Bullhead City, AZ 86439 928.763.2505 Classified Fax: 928.763.2369	N	0

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24	LAKE HAVASU NEWS-HERALD Havasunews.com 2225 W. Acoma Blvd. Lake Havasu City, AZ 86403 928.453.4237 Ads: 928.855.9892	N	0
25	KINGMAN DAILY MINER Kingmandailyminer.com 3015 Stockton Hill Rd. Kingman, AZ 86401 <a href="mailto:classified@kingmandailyminer.com">classified@kingmandailyminer.com</a> 928.753.6397	N	0
26	CAMERON BROADCASTING STATION WEBSITES Cameronbroadcasting.com Lucky98fm.com Theknack.com Talkatoz.com	N	1
27	MOHAVE COMMUNITY COLLEGE: BULLHEAD CITY Thomas C. Henry Campus Telephone: 928.758.3926 3400 Highway 95 Bullhead City, AZ 86442 Contact: M. Leyendecker <a href="mailto:mleyendecker@mohave.edu">mleyendecker@mohave.edu</a>	N	0
28	MOHAVE COMMUNITY COLLEGE: KINGMAN J. Leonard & Grace Neal Campus Telephone: 928.757.4331 1971 Jagerson Kingman, AZ 86409 Contact: B. Colbert <a href="mailto:bcolbert@mohave.edu">bcolbert@mohave.edu</a>	N	0

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29	MOHAVE COMMUNITY COLLEGE: LAKE HAVASU CITY Telephone: 928.855.7812 1977 Acoma Blvd. West Lake Havasu City, AZ 86403 Contact: B. Stalhut bstalhut@mohave.edu	N	0
30	MOHAVE COMMUNITY COLLEGE: COLORADO CITY North Mohave Campus Telephone: 928.875.2799 PO Box 980 or 480 South Central Colorado City, AZ 86021, Contact: H. Amblin hamblin@mohave.edu	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD:</b>			1

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Activity Designed To Help Disseminate Information About Broadcast Careers To Individuals Who Might Not Otherwise Be Aware of Such Careers and Opportunities	On Saturday April 11, 2009 the SEU participated in a Job Fair at the Nautical Inn in Lake Havasu City. This was part of a larger “Girls Day Out” event sponsored by the SEU. The SEU emphasized its commitment to furthering opportunities in media and broadcasting and its desire to receive applications from qualified individuals from diverse backgrounds. Station participants included General Sales Manager
2	Sponsored Job Fair	On Thursday May 7 <sup>th</sup> 2009 the SEU held a Job Fair at the station studios. The SEU emphasized its commitment to furthering opportunities in media and broadcasting and its desire to receive applications from qualified individuals from diverse backgrounds. SEU representatives offered a list of job positions available, took applications and resumes, and answered questions relating to broadcast positions. SEU participants included General Manager, Operations Manager, and Chief Engineer.
3	Event or Program Sponsored by Educational Institution Relating to Broadcast Careers	On June 9, 2008, Operations Manager and News and Public Affairs Director gave presentations concerning broadcast careers to students at Laughlin High School.
4	Event or Program Sponsored by Community Organization Interested in Broadcast Careers	Also in March 22 <sup>nd</sup> of this year, News and Public Affairs Director gave a presentation before the Colorado River Leadership Council, discussing career opportunities in broadcasting.